



Everyone Welcome Statement

1. eat:Festivals will not accept any form of discrimination on any grounds including, but not limited to, gender, sexuality, race, religion or belief, social class, health, age or disability
2. eat:Festivals will exclude people who discriminate against anyone attending our festivals on any grounds
3. Visitors engaging in conversations that involve derogatory comments or words and phrases that we feel are discriminatory, or that make our other visitors, traders or festival crew, will be warned once, if it continues you will be asked to leave
4. We will not permit products with sexist, racist, homophobic, transphobic, ableist or any other discriminatory branding
5. We will always seek to protect our visitors in the event of any form of discrimination or concern for safety; if you feel unsafe at any point please say this phrase "Ask for Angela" to the festival crew who will immediately move you to a safe area and ensure your well-being
6. Any and all discriminatory comments made to the festival crew at our festivals will result in immediate removal from the site and a possible reporting to the Police
7. We seek to make our festivals as accessible as possible, if you identify anything that we could improve, please know that your input is welcome and we will do our best to act on it hello@eatfestivals.org
8. If you feel our festival crew haven't met your concerns with sufficient urgency, please let Sarah or Bev Milner Simonds know immediately in person or email hello@eatfestivals.org
9. This statement is in addition to our Festival Visitor and Festival Trader Charters

This has been developed with the assistance of Melissa Cole
www.everyonewelcomeinitiative.com #everyonewelcome

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